



ORDINANCE 2022-14

OF THE VILLAGE OF ASHVILLE

AN ORDINANCE TO AMEND 2003-11, 2006-02, 2006-08, 2009-09, 2009-20, 2013-02, 2013-05, 2014-05, 2016-06, 2017-05, 2019-01, 2019-09, 2019-18, 2020-02, AND 2020-12 TO REFLECT CHANGES IN THE VILLAGE OF ASHVILLE PAY ORDINANCE. THIS ORDINANCE DESIGNATES CERTAIN VILLAGE EMPLOYMENT POSITIONS AS HOURLY POSITIONS AND SALARIED. IT ESTABLISHES MINIMUM AND MAXIMUM PAY RATES OF COMPENSATION FOR SUCH PERSONS EMPLOYED IN SUCH POSITIONS, AND TO DECLARE AN EMERGENCY.



NOW, THEREFORE, Be it ordained by Council of the Village of Ashville, Pickaway County, and State of Ohio:

SECTION ONE:

The following positions of employment with the Village of Ashville are hereby-designated hourly and salaried positions: See Section Two first Column for the list of approved positions.

SECTION TWO AMENDED:

The following will be the minimum and maximum salary rates for each position indicated below:

Pay Grade	Position	Previous Minimum Rate	New Minimum Rate	Previous Maximum Rate	New Maximum Rate
A-1	Village Administrator (Exempt)	\$21.635	\$23.209	\$49.000	\$52.566
A-2	Assistant Executive Administrator (Exempt)	\$23.290	\$24.664	\$40.520	\$42.911
A-3	Clerk—Fiscal Officer (Exempt)	\$22.991	\$24.664	\$30.390	\$32.183
A-4	Tax Administrator	\$15.195	\$17.120	\$21.604	\$22.879
A-4	Administrative Assistant	\$16.166	\$17.120	\$19.817	\$22.879
A-4	Planning & Zoning Inspector	\$15.195	\$17.120	\$19.455	\$22.879
A-4	Utility Clerk	\$15.195	\$17.120	\$19.455	\$22.879
A-5	Tax Liaison	\$15.195	\$16.092	\$19.045	\$20.603
A-5	Clerk of Courts Clerk	\$15.195	\$16.092	\$19.045	\$20.603
L-2	Crew Leader	\$19.401	\$20.546	\$25.606	\$27.117
L-4	Maintenance Laborer	\$15.195	\$16.092	\$19.874	\$21.047
L-4.5	Part-Time Laborer	\$15.195	\$16.092	\$19.874	\$21.047
L-2	Wastewater Operator with License	\$19.401	\$20.546	\$25.606	\$27.117
L-2	Water Operator with License	\$19.401	\$20.546	\$25.606	\$27.117
L-4	Wastewater Operator without License	\$16.092	\$16.092	\$21.047	\$21.047
L-4	Water Operator without License	\$16.092	\$16.092	\$21.047	\$21.047
M-1	Service Superintendent (Exempt)	\$25.430	\$27.123	\$40.011	\$42.911
M-1	Utility Superintendent (Exempt)	\$25.430	\$27.123	\$40.011	\$42.911
M-2	Chief of Service (Exempt)	\$22.595	\$23.928	\$29.080	\$30.796
M-2	Chief of Park Service (Exempt)	\$22.595	\$23.928	\$29.080	\$30.796
M-2	Chief of Wastewater (Exempt)	\$22.595	\$23.928	\$29.080	\$30.796
M-2	Chief of Water (Exempt)	\$22.595	\$23.928	\$29.080	\$30.796

Prepared: 07/29/2022

Revised Date:

Review Date:

CERTIFICATE OF RECORDING OFFICER

I, the undersigned, hereby certify, that the foregoing is a true and correct copy of the ordinance adopted by the Village of Ashville Council held on 15th day of August 2022, and that I am duly authorized to execute this certificate.

(Original signature of April D. Grube)

Clerk-Fiscal Officer

(TITLE)



Pay Grade	Position	Current Minimum Rate	New Minimum Rate	Current Maximum Rate	New Maximum Rate
PA-1	Police of Chief (Exempt)	\$30.390	\$33.833	\$35.065	\$37.134
PM-2	Sergeant	\$22.000	\$25.925	\$28.871	\$30.574
PM-3	Lieutenant	\$23.130	\$27.125	\$29.810	\$31.770
PO-1	Detective	\$18.000	\$22.235	\$26.520	\$28.085
PO-1.5	Police Officer (part-Time)	\$18.000	\$22.235	\$26.520	\$28.085
PO-1	Police Officer	\$18.000	\$22.235	\$26.520	\$28.085

SECTION THREE:

Future adjustments in the minimum and maximum rate will be based upon the Social Security COLA. This ordinance will provide for that automatic adjustment and will occur January 1st of each year unless altered by Village Council. The purpose is to allow wages and salaries to remain consistent with the cost of living.

SECTION FOUR:

To reach the maximum pay range rate an employee/listed positions in Section Two will go through a five (5) step process that equates to 4.5 years for the Police Department and five (5) years for all other Departments. Section Three is used to adjust annually the Minimum and Maximum Range Rates.

SECTION FIVE:

That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public health, safety and welfare of the Village of Ashville, and this Ordinance shall become immediately effective upon receiving the affirmative vote of two-thirds of all members elected to Council and approval of the Mayor, otherwise from and after the earliest period allowed by law.

Offered by: Nelson R. Embrey

Seconded to the Motion Offered by: Roger L. Clark

Upon roll call on the adoption of the ordinance, the vote was as follows:

Council Member Yes No Council Member Yes No Council Member Yes No Council Member Yes No Council Member Yes No Council Member Yes No
 Roger L. Clark Nelson R. Embrey Randy S. Loveless R. David Rainey Matt Scholl Steve Welsh
 Excused Absence

PASSED THIS 15th DAY OF AUGUST, 2022

ATTEST:

 April D. Grube, Clerk-Fiscal Officer DATE: 8/18/2022

APPROVED:

 Charles K. Wise, Mayor DATE: 18 Aug 2022