



# ORDINANCE 2020-02



## OF THE VILLAGE OF ASHVILLE

AN ORDINANCE TO AMEND 2000-11 AND 2009-20 TO REFLECT CHANGES IN THE VILLAGE OF ASHVILLE PAY ORDINANCE. THIS ORDINANCE DESIGNATES CERTAIN VILLAGE BENEFITS AS 155.05 SICK LEAVE AND OTHER TIME AS 155.07 PERSONAL TIME. THIS ORDINANCE ESTABLISHES A NEW FORMULA FOR THE GENERATION OF SICK LEAVE AND PERSONAL LEAVE, AND TO DECLARE AN EMERGENCY.

WHEREAS, Council for the Village of Ashville want to provide Sick Leave and Personal Time Leave; and  
WHEREAS, Council for the Village of Ashville now wants to change how that time is generated.  
NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF ASHVILLE, PICKAWAY COUNTY, OHIO THAT:  
NOW, THEREFORE, Be it ordained by Council of the Village of Ashville, Pickaway County, and State of Ohio:

### SECTION I

The following changes would occur to Section 155.05 and 155.07:  
155.05 SICK LEAVE.

Each employee shall be entitled for each completed 80 hours of service, sick leave of three and two-tenths (3.2) hours with pay. Employees may use sick leave, upon approval of the responsible administrative officer of the employing unit, for absence due to personal illness, pregnancy, injury or death in an employee's immediate family. Unused sick leave shall be accumulated up to 120 days. When sick leave is used, it shall be deducted from the employee's credit on the basis of one hour for every one hour of absence from the previously scheduled workday. Each employee shall furnish a satisfactory written signed statement to justify sick leave. If medical attention or after three consecutive days of sick leave are used, a certificate stating the nature of the illness from a licensed physician may shall be required to justify the use of sick leave. Payment for unused sick leave shall be the same as provided for under the Ohio Revised Code. Sick leave is not counted towards hours worked for overtime purposes.

### 155.07 PERSONAL TIME.

- (a) Each employee shall be entitled for each completed 80 hours of service, personal time of one and five and four-tenths (1.54) hours with pay. Unused personal time shall be accumulated up to forty (40) per year.
- (b) Personal time can be used in hourly increments. It is used at the discretion of the employee and will follow the procedures specified in Policy and Procedure "Requesting Time Off 2.08".

### SECTION II

Council declares this to be an emergency measure immediately necessary for the preservation of the public peace, health, and safety of this municipality and the further reason that Village Council needs to approve and enter into this Agreement as soon as possible in order to continue providing the Village with uninterrupted legal services. Wherefore, provided this Ordinance receives the required affirmative votes of Council, this Ordinance shall take effect and be in force immediately upon passage by Council and approval by the Mayor.

Offered by: Tracie N. Sorvillo

Seconded by: Nelson R. Embrey

Upon roll call on the adoption of the ordinance, the vote was as follow:

Council Member	Yes	No	Council Member	Yes	No	Council Member	Yes	No	Council Member	Yes	No	Council Member	Yes	No
Roger L. Clark	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Nelson R. Embrey	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Randy S. Loveless	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Brad B. Lutz	<input type="checkbox"/>	<input type="checkbox"/>	R. David Rainey	<input checked="" type="checkbox"/>	<input type="checkbox"/>
												Tracie N. Sorvillo	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Excused Absences

PASSED THIS 6<sup>th</sup> DAY OF JANUARY, 2020

ATTEST:

April D. Grube, Clerk-Fiscal Officer

DATE: 1/7/20

APPROVED:

Charles K. Wise, Mayor

DATE: 21 Jan 2020

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Prepared: 01/02/2020

Revised Date:

Review Date:

#### CERTIFICATE OF RECORDING OFFICER

I, the undersigned, hereby certify, that the foregoing is a true and correct copy of the ordinance adopted by the Village of Ashville Council held on 6<sup>th</sup> day of January 2020, and that I am duly authorized to execute this certificate.

(Original signature of April D. Grube)

Clerk-Fiscal Officer

(TITLE)

