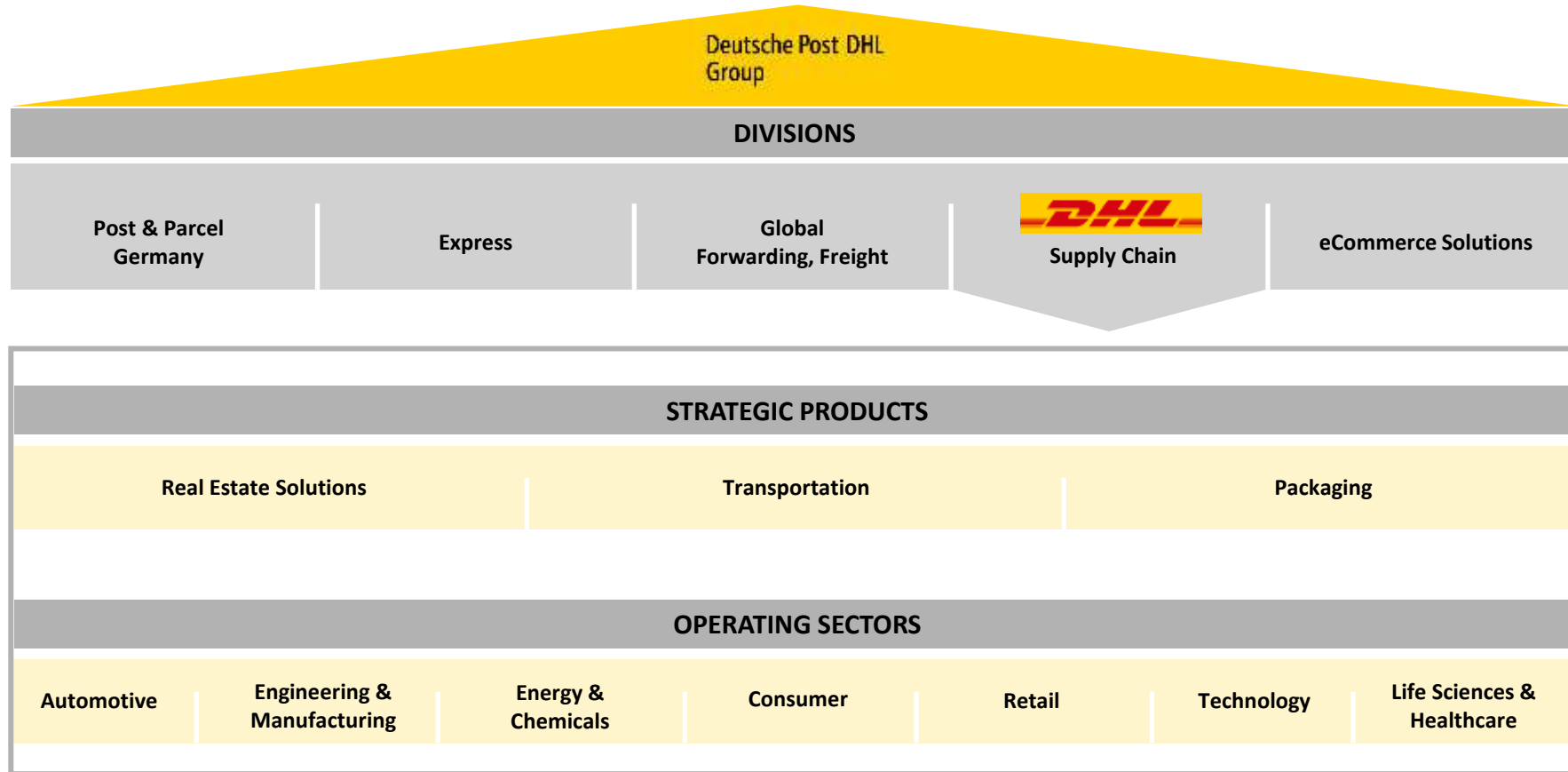




DHL SUPPLY CHAIN OVERVIEW ASHVILLE, OH

JANUARY 24, 2022

ORGANIZATIONAL STRUCTURE



NUMBER ONE CONTRACT LOGISTICS PROVIDER

Getting you **AHEAD** of your competitors

- Excellent operations and innovative solutions across the Supply Chain
- Supply Chain solutions based on industries' requirements and needs
- ~ **144M square feet** DHL owned or leased warehouse space
- **40,000+ employees** across the US and Canada
- Over **250 customers** totaling **495 sites**

KEY Industry Sectors

- Energy & Chemicals // Automotive // Engineering & Manufacturing // Retail // Life Sciences & Healthcare // Technology // Consumer

Focus on **Environmental, Social & Governance**

- Our goal is to help customers meet and exceed their ESG targets. We open conversations early with customers so they can make big social and environmental steps during real estate development.



40,000
Employees



495
Locations



~144M
Square feet



CENTRAL OHIO MARKET OVERVIEW



25 Customers

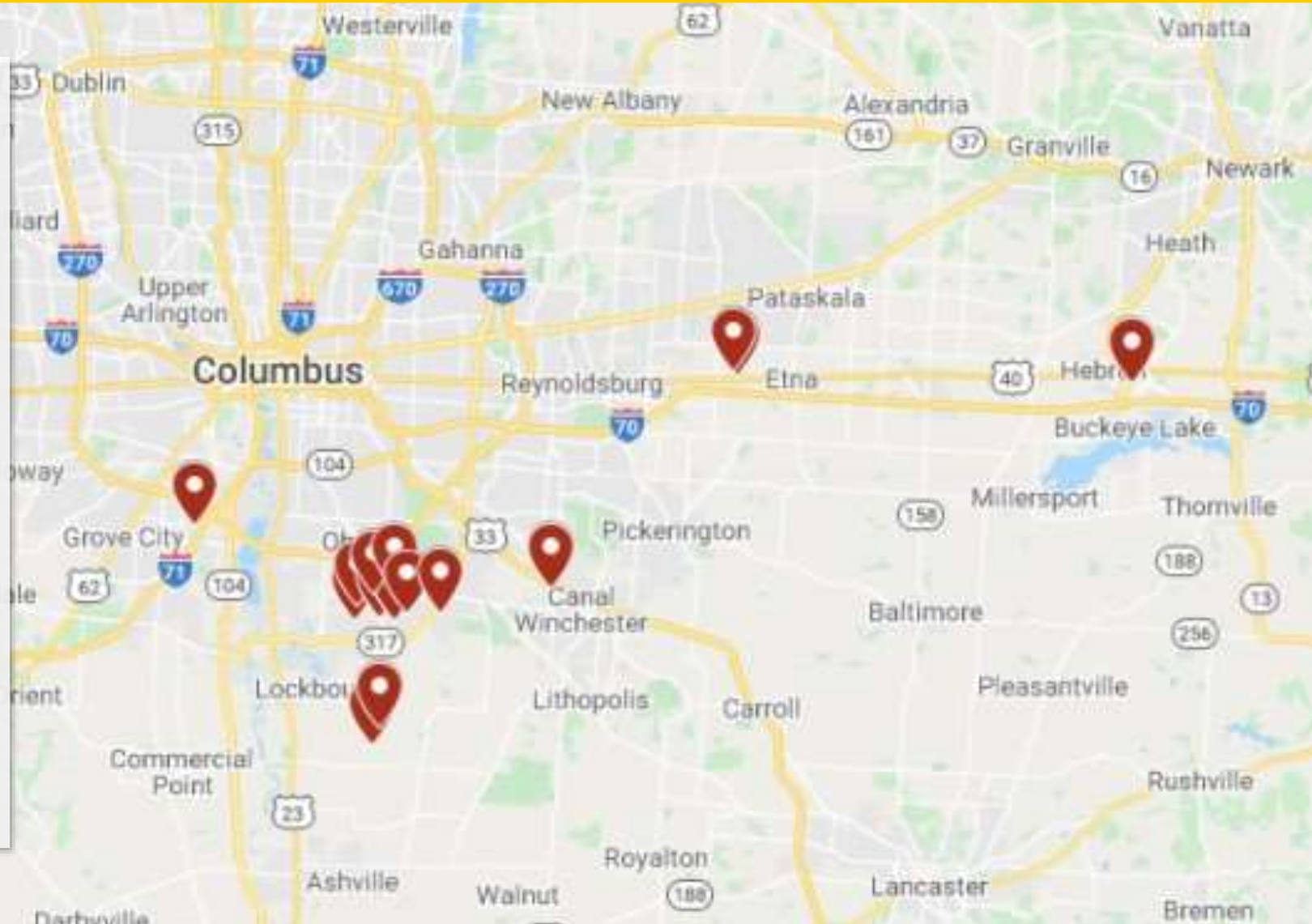
LOCATED IN CENTRAL OHIO MARKET

9 MM SF

OF WAREHOUSE SPACE

1,800 Jobs

DHL SUPPLY CHAIN CURRENT LABOR



ASHVILLE OH PROPOSED SPECIFICATIONS

Building No. 1	1,006,880 SF
Car Parking	620
Drive in Overhead Doors	4
Total Trailer Parking	230
Total Exterior Docks	180
Clear Height*	40'

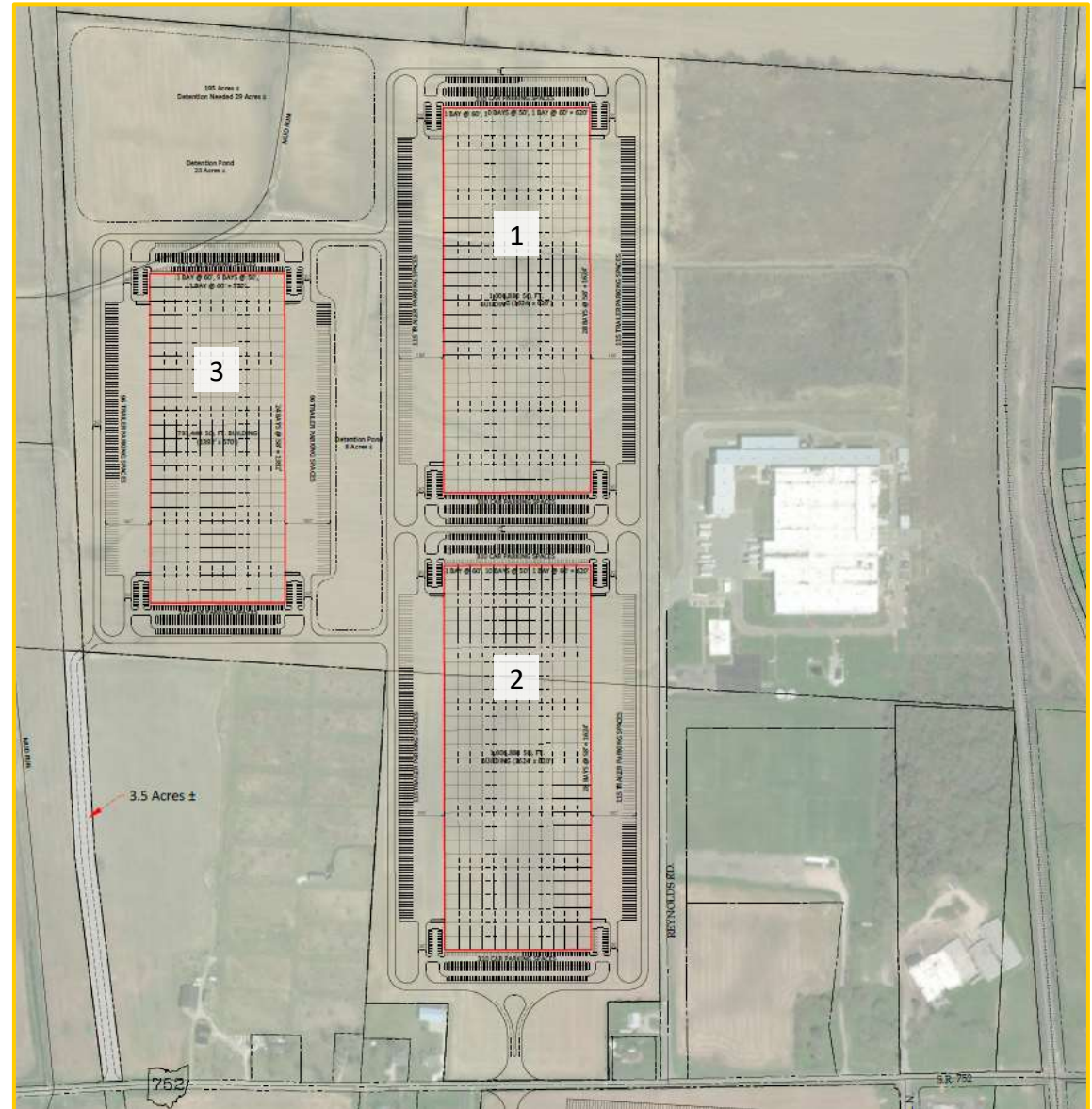
Building No. 2	1,006,880 SF
Car Parking	620
Drive in Overhead Doors	4
Total Trailer Parking	230
Total Exterior Docks	180
Clear Height*	40'

Building No. 3	793,440 SF
Car Parking	554
Drive in Overhead Doors	4
Total Trailer Parking	192
Total Exterior Docks	144
Clear Height*	40'

* Equates to an approximate 48' building height

This shows a conceptual site plan only. The details, including, but not limited to, the size, number and layout of the buildings [and site improvements] (individually and in the aggregate), likely will be different than shown because of the need to react to market opportunities over a period of years for spec buildings, build-to-suit buildings, or some combination of spec and build-to-suit buildings.

Dresbach Parcel



ASHVILLE OH PROPOSED SPECIFICATIONS

Building No. 1	572,460 SF
Car Parking	328
Drive in Overhead Doors	4
Total Trailer Parking	168
Total Exterior Docks	128
Clear Height*	40'

Building No. 2	517,940 SF
Car Parking	328
Drive in Overhead Doors	4
Total Trailer Parking	152
Total Exterior Docks	114
Clear Height*	40'

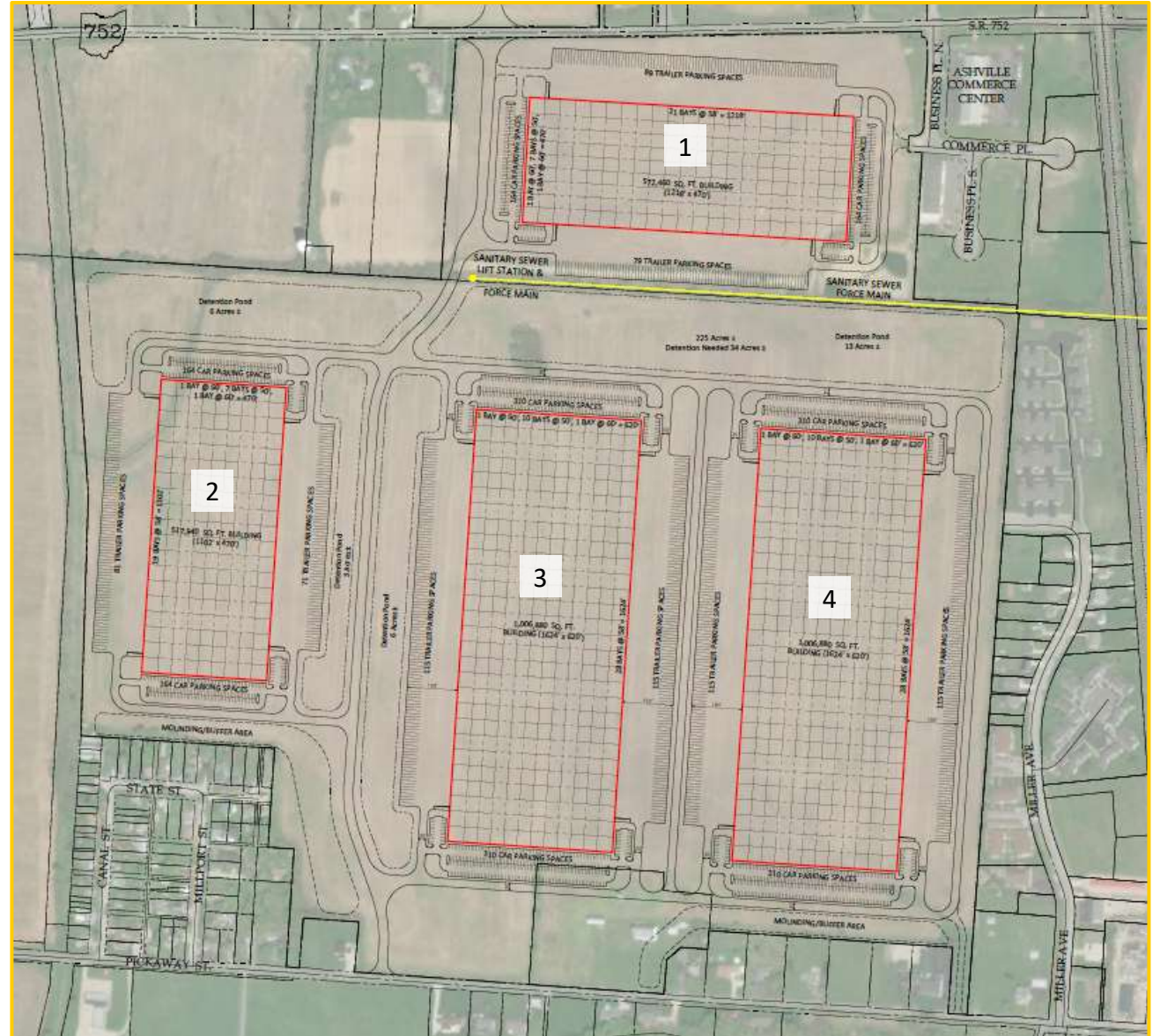
Building No. 3	1,006,880 SF
Car Parking	620
Drive in Overhead Doors	4
Total Trailer Parking	230
Total Exterior Docks	180
Clear Height*	40'

Building No. 4	1,006,880 SF
Car Parking	620
Drive in Overhead Doors	4
Total Trailer Parking	230
Total Exterior Docks	180
Clear Height*	40'

* Equates to an approximate 48' building height

This shows a conceptual site plan only. The details, including, but not limited to, the size, number and layout of the buildings [and site improvements] (individually and in the aggregate), likely will be different than shown because of the need to react to market opportunities over a period of years for spec buildings, build-to-suit buildings, or some combination of spec and build-to-suit buildings.

Bates & Leatherwood Parcel



CAREER DEVELOPMENT

- We value loyalty, nurture talent, and encourage progression. We aim to realize our employees' full potential and support them to become specialists in their area
- We offer various tools and options to foster career development within the Group



Training and certification programs



Roles diversity, including international work opportunities



Mentorship & other development programs



Employee benefits, including flexible working hours

ROBUST TRAINING CURRICULUM FOR ALL EMPLOYEES



Onboarding

- Company orientation program and customized onboarding processes determined by individual managers
- Formal training for the procedures, equipment, and instructions related to their assigned responsibilities



On-the-job Training

- Employees receive training for new or different responsibilities, as a result of new procedures or continuous improvement efforts



Specialized Programs

- Executives receive comprehensive training that focuses both on business as well as personal development
- We created the Certified Supply Chain Specialist (CSCS) Program, the world's first global certification program of its kind